

Profiling: Jane Smith Date: 1/29/07



About this report

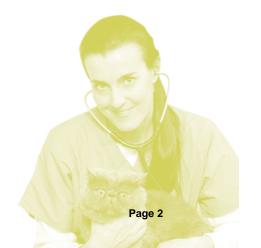
Knowing your interests is important because it allows you to make informed career decisions and indicates work that you will enjoy. People whose interests match their occupations and activities find greater satisfaction, are more productive, and have higher levels of motivation. These results can increase your chances for career success.

his report provides an in-depth description of your responses to the Career Interest Profiler (CIP). Designed to help you identify and understand your career interests, this report can start you on the journey of matching your interests with occupations. To guide you through the career planning process and help you set goals, a variety of occupations that correspond with your interests are provided. This report is designed to expand your options, rather than limit them, giving you many avenues to explore that have something in common with your interest profile.

Your personalized report explains your two areas of greatest interests, and then provides a wide variety of occupations that meet those interests in some way. Not all of these jobs will be attractive to you, which is to be expected. While interests play a key role in identifying preferred occupations, other traits such as abilities, skills, values, personality and previous experience also influence what you find appealing. Each of the occupations listed in this report have common activities that match your interests. Of course, some of the jobs listed will match your desires to a greater extent than others.

As you read through this report there are a number of things to keep in mind.

- Do not expect to find one perfect job. There are many job options available and many will fit your interest profile in some way.
- The Career Interest Profiler is a measure of interests, not skills. So while it can help you identify jobs you might like, it does not tell you what you are good at.
- When you are making career decisions gather as much information as possible. This includes taking other types of assessments and talking to people who are working in jobs that interest you.
- Take the time to discuss your findings with the people who are important to you such as your family and career counselor.





Your score for each interest area is directly related to the number of likes, dislikes and uncertain responses you made on the Career Interest Profiler. If you chose many likes in an area, your interest level will be high or very high. If you chose many dislikes then your interest level will be low or very low. The level is neither good nor bad, but a reflection of how interesting you find acivities in each of the six areas.

Your Profile

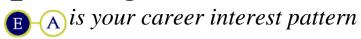
he CIP measures 6 broad patterns of interest: Realistic, Investigative, Artistic, Social, Enterprising, and Conventional. Your scores for the six areas are shown below. Most people have interests that fall into more than one category. At the bottom of the page is a brief description of the 6 interest areas.

Theme	Score			Level of Interest		
		very low	low	average	high	very high
R	1	— •				
1	2					
A	5			_		
S	3					
E	5			—		
C	3					

Realistic	R	Enjoy work activities that include practical, hands-on problems and solutions. They like dealing with plants, animals, and real-world materials, like wood, tools, and machinery. They enjoy outside work.
Investigative	0	Enjoy work that involves solving complex problems. They like exploring ideas, conducting research and looking at theories. They prefer thinking over doing and prefer data and ideas to people.
Artistic	A	Enjoy work activities that deal with the artistic side of things, such as forms, designs, and patterns. They like self-expression in their work. They prefer settings where work can be done without following a clear set of rules.
Social	S	Enjoy work activities that assist others and promote learning and personal development. They prefer to be with people rather than to work with objects, machines, or data. They like to teach, to give advice, to help, or otherwise be of service to people.
Enterprising	E	Enjoy work activities that have to do with starting up and carrying out projects, especially business ventures. They like persuading and leading people and making decisions. They like taking risks for profit. These people prefer action rather than thought.
Conventional	C	Enjoy work activities that follow set procedures and routines. They prefer working with data and detail more than with ideas. They prefer work in which there are precise standards rather than make judgements. These people like working where the lines of authority are clear.

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Enterprising - Artistic



Your Scores

indicate that your primary
interests are
Enterprising-Artistic. This
means you have interests that
fall in both the Enterprising
and Artistic areas. This page
provides a comprehensive
description of the Enterprising
and Artistic themes, and the
people who prefer them.

Enterprising - Persuaders

Enterprising people enjoy business activities and making deals. They are self-confident, assertive, persuasive, and energetic. Verbally skilled, Enterprising individuals use their verbal skills to persuade people, unlike Social individuals who use their skills to support others. They enjoy selling things, promoting ideas and influencing people. They also value status and prestige and search out occupations that can fulfill these values. Enterprising people are also competitive and willing to take risks. As a result, they have an entrepreneurial nature and like initiating projects and convincing others to jump on board. Enterprising individuals enjoy working with people and data over things and ideas.

activities/hobbies they enjoy

Discussing politics; reading business journals; following the stock market; operating a home business

typical skills and strengths

Seeking out business opportunities; directing, managing, supervising; selling and persuading

global occupational areas

Business Management, Sales, Politics, Small business ownership, Real estate

dislikes

Working alone; focusing on intellectual pursuits, doing complex calculations, scientific and mathematical activities

Artistic - Creators

Artistic people are creative and imaginative. They are original and independent people who have a strong desire to express themselves creatively. Artistic individuals value aesthetics and enjoy creative activities such as art, drama, writing, dance and music. They like to use their intuition and originality to develop new ideas. They are similar to investigative people, but are more interested in cultural-aesthetic pursuits than scientific ones. Artistic people find the most satisfaction in environments that have variety and change. They tend to dislike work activities that are highly structured or repetitive. They are more interested in ideas and people than data or things.

activities/hobbies they enjoy

Drawing, painting, creative writing, photography; playing musical instruments; attending concerts, theatre and art exhibits; reading fiction, plays and poetry

typical skills and strengths

Using imagination and originality to develop new ideas; dealing with change in flexible environments; designing products; creating, using intuition and self-expression; good artistic abilities - writing, drama, music, art

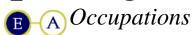
global occupational areas

Music, art, graphic art, advertising, design, writing, editing

dislikes

Repetitive, structured tasks; lack of variety; processing information; working with numbers

Enterprising - Artistic



Zone is the amount of skill, education, or prepration to do work required for this occupation. Level 1 occupations require little or no preparation; Level 2 - some preparation; Level 3 - Medium preparation; Level 4 - Considerable preparation; Level 5 jobs require Extensive preparation.

Use the **ONet Code** to gain direct access to the Occupational Information Network database, at http://online.onetcenter.org
There you will find the types of activities, skills, abilities, education, and experience needed for these occupations.

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Enterprising-Artistic people tend to enjoy influencing people as well as having some opportunity for being creative. To help identify jobs you will enjoy, you should consider work that involves both of these interests. Below are occupations along with descriptions that fall in the Enterprising-Artistic category.



5		
	27-2012.03	5131
4	27-3031.00	5124
	4	4 27-3031.00

Engage in promoting or creating good will for individuals, groups, or organizations by writing or selecting favorable publicity material and releasing it through various communications media. May prepare and arrange displays, and make speeches.

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here are many jobs out there that will meet some but not all of your interests. To expand your opportunities, it is helpful to look at jobs that utilize some of your interest patterns or rank them in a different order. Since you are Enterprising-Artistic you may want to look at jobs that rearrange the order of your themes such as Artistic-Enterprising, or utilize one of your key interests, Enterprising or Artistic. Below are groups of occupations that are organized by interest pattern that you have something in common with and may want to explore.



Job Title	Zone	ONet Code	NOC
Actors	3	27-2011.00	5135
Play parts in stage, television, radio, video, or motion picture productions for entertainment, information, or instruction. Interpret serious or comic role by speech, gesture, and body movement to entertain or inform audience. May dance and sing			
Advertising and Promotions Managers	4	11-2011.00	611
Plan and direct advertising policies and programs or produce collateral materials, such as posters, contests, coupons, or give-aways, to create extra interest in the purchase of a product or service for a department, an entire organization, or on an account basis			
Art Directors	4	27-1011.00	5241
Formulate design concepts and presentation approaches, and direct workers engaged in art work, layout design, and copy writing for visual communications media, such as magazines, books, newspapers, and packaging			
Cartoonists	4	27-1013.03	5241
Create original artwork using any of a wide variety of mediums and techniques, such as painting and sculpture			
Copy Writers	4	27-3043.04	5121
Write advertising copy for use by publication or broadcast media to promote sale of goods and services			
Directors- Stage, Motion Pictures, Television, and Radio	4	27-2012.02	5131
Interpret script, conduct rehearsals, and direct activities of cast and technical crew for stage, motion pictures, television, or radio programs			
Fashion Designers	3	27-1022.00	5131

Design clothing and accessories. Create original garments or design garments that follow well established fashion trends. May develop the line of color and kinds of materials

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Graphic Designers	4	27-1024.00	5241
Design or create graphics to meet specific commercial or promotional needs, such as packaging, displays, or logos. May use a variety of mediums to achieve artistic or decorative effects			
Interior Designers	4	27-1025.00	5242
Plan, design, and furnish interiors of residential, commercial, or industrial buildings. Formulate design which is practical, aesthetic, and conducive to intended purposes, such as raising productivity, selling merchandise, or improving life style. May specialize in a particular field, style, or phase of interior design			
Models	1	41-9012.00	5232
Model garments and other apparel to display clothing before prospective buyers at fashion shows, private showings, retail establishments, or photographer. May pose for photos to be used for advertising purposes. May pose as subject for paintings, sculptures, and other types of artistic expression			
Producers	4	27-2012.01	5131
Plan and coordinate various aspects of radio, television, stage, or motion picture production, such as selecting script, coordinating writing, directing and editing, and arranging financing			
Singers	2	27-2042.01	5133
Sing songs on stage, radio, television, or motion pictures			
Talent Directors	3	27-2012.04	6411
Audition and interview performers to select most appropriate talent for parts in			



Occupations

stage, television, radio, or motion picture productions

Job Title	Zone	ONet Code	NOC
Composers	5	27-2041.03	5312
Compose music for orchestral, choral group, or band			
Creative Writers	4	27-3043.02	5121
Create original written works, such as plays or prose, for publication or performance			
Film and Video Editors	4	27-4032.00	5131

Edit motion picture soundtracks, film, and video

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Music Arrangers and Orchestrators	4	27-2041.02 5132
Write and transcribe musical scores		
Musicians	5	27-2042.02 5133

Play one or more musical instruments in recital, in accompaniment, or as members of an orchestra, band, or other musical group



Job Title	Zone	ONet Code	NOC
Agents and Business Managers of Artists, Performers, and Athletes	3	13-1011.00	6411
Represent and promote artists, performers, and athletes to prospective employers. May handle contract negotiation and other business matters for clients.			
Bartenders	1	35-3011.00	6452
Mix and serve drinks to patrons.			
Flight Attendants	2	39-6031.00	6432
Provide personal services to ensure the safety and comfort of airline passengers during flight. Greet passengers, verify tickets, explain use of safety equipment, and serve food or beverages			
Funeral Directors	4	11-9061.00	6272
Perform various tasks to arrange and direct funeral services, such as coordinating transportation of body to mortuary for embalming, interviewing family or other authorized person to arrange details, selecting pallbearers, procuring official for religious rites, and providing transportation for mourners			
Hairdressers, Hairstylists, and Cosmetologists	3	39-5012.00	6271
Provide beauty services, such as shampooing, cutting, coloring, and styling hair, and massaging and treating scalp. May also apply makeup, dress wigs, perform hair removal, and provide nail and skin care services			
Human Resources Managers	4	11-3040.00	112

Plan, direct, and coordinate human resource management activities of an organization to maximize the strategic use of human resources and maintain functions such as employee compensation, recruitment, personnel policies, and regulatory compliance

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Insurance Sales Agents	3	41-3021.00	6231
Sell life, property, casualty, health, automotive, or other types of insurance. May refer clients to independent brokers, work as independent broker, or be employed by an insurance company			
Judges, Magistrate Judges, and Magistrates	5	23-1023.00	4111
Arbitrate, advise, adjudicate, or administer justice in a court of law. May sentence defendant in criminal cases according to government statutes. May determine liability of defendant in civil cases. May issue marriage licenses and perform wedding ceremonies			
Loan Officers	4	13-2072.00	1232
Evaluate, authorize, or recommend approval of commercial, real estate, or credit loans. Advise borrowers on financial status and methods of payments. Includes mortgage loan officers and agents, collection analysts, loan servicing officers, and loan underwriters			
Manicurists and Pedicurists	1	39-5092.00	6482
Clean and shape customers' fingernails and toenails. May polish or decorate nails			
Medical and Health Services Managers	4	11-9111.00	411
Plan, direct, or coordinate medicine and health services in hospitals, clinics, managed care organizations, public health agencies, or similar organizations			
Personnel Recruiters	3	13-1071.02	1223
Seek out, interview, and screen applicants to fill existing and future job openings and promote career opportunities within an organization			
Police Detectives	4	33-3021.01	641
Conduct investigations to prevent crimes or solve criminal cases. Interviews complainant, witnesses, and accused persons to obtain facts or statements; and records interviews, using recording device. Investigates establishments or persons to establish facts supporting complainant or accused, using supportive information from witnesses or tangible evidence.			
Private Detectives and Investigators	2	33-9021.00	6465
Detect occurrences of unlawful acts or infractions of rules in private establishment, or seek, examine, and compile information for client			
Real Estate Sales Agents	2	41-9022.00	6232
Rent, buy, or sell property for clients. Perform duties, such as study property listings, interview prospective clients, accompany clients to property site, discuss conditions of sale, and draw up real estate contracts. Includes agents who represent buyer			
Retail Salespersons	2	41-2031.00	6421

Sell merchandise, such as furniture, motor vehicles, appliances, or apparel in a retail establishment

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Sales Representatives, Medical	3	41-4011.05	6221
Sell medical equipment, products, and services. Does not include pharmaceutical sales representatives			
Training and Development Managers	4	11-3042.00	112
Plan, direct, or coordinate the training and development activities and staff of an organization			
Travel Agents	2	41-3041.00	6431
Plan and sell transportation and accommodations for travel agency customers. Determine destination, modes of transportation, travel dates, costs, and accommodations required			
Travel Guides	2	39-6022.00	6441

Plan, organize, and conduct long distance cruises, tours, and expeditions for individuals and groups



Job Title	Zone	ONet Code	NOC
Criminal Investigators and Special Agents	4	33-3021.03	6261
Investigate alleged or suspected criminal violations of Federal, state, or local laws to determine if evidence is sufficient to recommend prosecution			
Industrial Engineers	4	17-2112.00	2141
Design, develop, test, and evaluate integrated systems for managing industrial production processes including human work factors, quality control, inventory control, logistics and material flow, cost analysis, and production coordination			
Insurance Adjusters, Examiners, and Investigators	3	13-1031.02	1233

Investigate, analyze, and determine the extent of insurance company's liability concerning personal, casualty, or property loss or damages, and attempt to effect settlement with claimants. Correspond with or interview medical specialists, agents, witnesses, or claimants to compile information. Calculate benefit payments and approve payment of claims within a certain monetary limit

Reviewing Your Interests

his report describes how your interests match certain types of work better than others. Work that make the most of your interests will be more rewarding and satisfying for you. Work that do not, may leave you feeling unmotivated or unsatisfied. To get the most out of this report, it is helpful to take some time to review your results. Below are some activities that will help you further analyze your interests and help you find out more about the occupations that interest you.

	Read through the interest descriptions on page 4. Highlight the activities and
1	that you believe an occupation must have for you to enjoy it. When you start
(evaluating occupations, check to see if they involve these activities. Remember
-	not every type of work will fulfill all your interests, however, some jobs will me
ļ	more of them than others. Consider which of your interests you are willing to
;	satisfy in leisure activities or hobbies, rather than in work.
١	List the activities and tasks a job should involve for you to feel satisfied.
٠	
•	
	List the activities and tasks that you would be willing to satisfy through leisure
	hobbies.
•	
•	
•	

Reviewing Your Interests

	w the occupations that appear at the beginning of the report. These a that match your primary interests and are most likely to satisfy your in
	e of them appeal to you, look at the section called More Occupations.
	ght the occupations that you would like to learn more about. Begin wi
-	hat you are curious about, and write them in the space below. You ca
your o	career search by using these occupations as a starting point. There are
-	out there, and by researching the jobs you have listed you will quickly
what	you like and dislike. Explore the possibilities!
List th	ne 10 jobs you are most curious about.

Your Career Search

utting together a comprehensive and detailed career search with specific goals and deadlines is one of the most important steps for managing career decision making successfully. Too often, people in career transition immediately begin writing resumes, applying for jobs, or jumping into retirement without planning their activities. As a result, people use poor job search techniques or make decisions that they later regret.

To start your career search, you need to do some research. To make good career decisions you should find out as much as you can about each of the occupations that interest you.

There are a number of questions you need to answer before you can assess whether or not a job is for you. These include:

Questions about the work itself - What are the duties and responsibilities? What does a typical work week look like? What are the working conditions?

Questions about work requirements - What are the minimum educational requirements? What skills are needed? What personal charateristics are needed? Are there any certification requirements? Does training take place on the job or do I need some post-secondary education?

What does the work offer you - What is the employment outlook? Is the job in a sector that is growing or declining? What are the opportunities for growth? What are the opportunities for career advancement?

Learn more about each job - if you have access to the internet you can quickly find excellent and reliable information. Each occupation listed in this report has an O*Net Code and a NOC Code. These government resources provide up-to-date information on the tasks, knowledge, skills, abilities, work activities, wages and employment, and related occupations for each job.

To search by O*Net Code got to http://online.onetcenter.org/ - there you will find a place to type in the O*Net Code.

To search by NOC Code go to http://www23.hrdc-drhc.gc.ca/ and type in your NOC code.

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Your Career Search

If you do not have access to the internet you can do research by going to your local library or career center. Most of these organizations have materials that will give you a good overview of occupations. Most of them also have free internet access and are more than willing to help you get connected. Try and find out the kind of information listed above for each job.

Do not forget to talk to people who are in the occupation. This will give you the opportunity to confirm the information you already have from your other research.

Keep your options open - Do not discard a job because you have a pre-conceived notion about what it entails. Your understanding may be based on stereotypes. For example, the activities of an automotive service technician may have more to do with computers and electronics than with the ability to use a wrench. Keep an open mind and don't limit yourself unnecessarily.

Don't expect to accomplish your career search in just one day. It will take time and hard work. You need to have a plan and to stick to it! Use the form on the following page to evaluate and take notes on any occupation that interests you. Photocopy it as needed.

Review an Occupation

Name of	Occupation
1	What are the duties and responsiblities? What does a typical work week look like? What working conditions can you expect?
2	What experience, education, certification or training do you need to get in order to prepare for the career you are exploring?
3	What specific job requirements do you need to meet? (eg shift work, weekend work, on call etc.)
4	List the pros and cons about the occupation that you are researching.
5	Will this occupation meet your needs? (money, relationships, personal development, ambitions etc.)

Photocopy as needed.